

## GROEN SEBENZA PHASE II

### Call for Two Year Internships

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the value of R300m for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (diploma – PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

#### The programme goals

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organizational strengthening - strengthen different organizational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organizational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilization of the developed skills.

**Mahlathini Development Foundation** in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

Field	Location (Where the Intern will be based)	Required Qualification (minimum)	Number required	Stipend rate (depending on qualification)
Adaptive research into Climate Resilient Agriculture	2 Forrester's Lane, Pietermaritzburg, 3201, KZN	Bachelor's degree: Hydrology, soil science, agronomy, rural resource management, geography	1	R6 082.00 - R10 035.00

#### Requirements

- o Must be a SA citizen.
- o Young unemployed and \*underemployed professionals between the ages of 18 and 35.
- o Innovative, dynamic and creative
- o A commitment to career development in the environmental/biodiversity sector.
- o Must hold qualifications mentioned in table above
- o People with disabilities are also encouraged to apply.

\* Underemployed refers to youth employed in any sector than the one they studied for as per the above listed fields.

#### Internship monthly stipend values (no other benefits apply as these are internship positions)

Qualification	Stipend
Diploma	R6 082
BSc	R7 359
Honours	R8 697
MSc	R10 035
PHD	R12 035

**Candidates holding higher qualifications than the ones stated in the above fields may apply, however only remuneration stated per field will be applicable.**

### **Application procedure**

Applicants should apply by sending a CV, motivational letter and copies of qualifications, ID and driver's licence to [info@mahlathini.org](mailto:info@mahlathini.org).

**Contact details** - Erna Kruger - Email: [info@mahlathini.org](mailto:info@mahlathini.org) - Ph: +27828732289

**Closing date** - 30 September 2022 AD To please run for at least two weeks

*SANBI reserves the right not to fill these internships.*

*If no response has been received within 40 days of the closing date, candidates may assume that their applications were unsuccessful.*